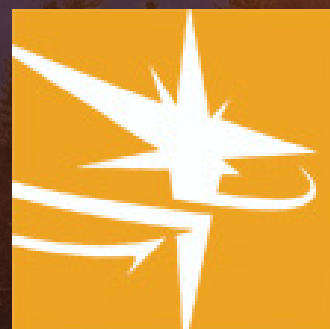


CENTER  
for  
**GLOBAL  
MINISTRIES**  
Descriptions &  
Requirements



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## **Mission Statement**

*"11 Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers 12 Their responsibility is to equip God's people to do his work and build up the church, the body of Christ. "* (Ephesians 4:11-12)

The mission of the Center for Global Ministries (CGM) is to help equip those in the Body of Christ called into the five-fold ministry of apostles, prophets, evangelists, pastors, and teachers using, in large part but not solely, the latest social and digital media technology. The Center will help them fulfill their ministerial gifts and calling by providing the following:

- Network for Fellowship and Collaboration – The CGM will provide the opportunity for ministers across the African continent and beyond to connect in face-to-face seminars and conferences and virtually through social media and other forms of technology.
- Training for Prospective and New Ministers – Star University will provide certification course experiences in basic, practical areas such as integrity in accounting and ministerial operations, ethics, scriptural knowledge, etc. All course experiences would be applicable to various programs at Star University if the ministers wished to further their studies.
- Training for Ordained Ministers – Star University will provide course experiences in continuing education areas such as biblical/theological studies, advanced accounting, organizational structures, legal obligations of ministerial operations within the country(ies) in which they serve, etc. All course experiences would be applicable to various programs at Star University if the ministers wished to further their studies.

## **Statement of Faith**

The CGM has a Statement of Faith that primarily emphasizes:

- a) The death, burial, and resurrection of Jesus Christ as Lord and Savior, and
- b) The power of the Holy Spirit available to every believer.

While there are definitely additional areas of belief among Christians and varying views regarding those beliefs within the Church, the CGM believes that the deity and role of Jesus Christ as Savior, Lord, and head of the Church, and the deity and role of the Holy Spirit as comforter, teacher, and the source of power, love, and self-control within the Church are what should primarily unite us in serving our God and one another.

Additionally, the following are general areas of theological agreement within the CGM:

- The triune Godhead, externally existent in three persons: Father, Son and Holy Spirit.
- The Bible is the infallible Word of God.

- Salvation through believe in Christ, which is a redemption based upon His substitutionary death on the cross.
- Baptism by Immersion.
- Baptism of the Holy Spirit.
- Gifts of the Holy Spirit.
- The five-fold ministry: Apostle, Prophet, Evangelist, Pastor, and Teacher for the perfection of the saints.
- The virgin birth.
- Divine Health and Divine Healing
- Deliverance
- Prayer of Faith for any need.
- Resurrection from the dead.
- The imminent appearing of our Lord Jesus Christ.
- The second coming of Jesus Christ.

We believe that all matters of faith and conduct must be evaluated on the basis of Holy scripture, which is our infallible guide. (2 Timothy 3:16–17) Since the Holy Bible does speak to the nature of human beings and their sexuality, it is imperative that we correctly understand and articulate what the Bible teaches on these matters.

We are committed to the home and family as set forth in Holy Scripture. We believe God has ordained and created marriage to exist between one man and one woman, with absolute marital fidelity. The Bible sets forth specific home and family values, which include the distinct roles of husbands and wives, fathers and mothers, and children. It is our firm conviction that we uphold the dignity of each individual as we embrace the unchanging and longstanding principles of scriptural truth.

## **Religious Beliefs**

Based on Holy Scripture and the constant moral teaching of the Church, we believe:

**Marriage** — The Center for Global Ministries defines marriage as the permanent, exclusive, comprehensive, and conjugal “one flesh” union of one man and one woman, intrinsically ordered to procreation and biological family, and in furtherance of the moral, spiritual, and public good of binding father, mother, and child. (Genesis 1:27-28, Genesis 2:18- 24, Matthew 19:4-9, Mark 10:5-9, Ephesians 5:31-33)

**Sexual Immorality** — The Center for Global Ministries believes that sexual acts outside marriage are prohibited as sinful. Consequently, CGM members must resist and refrain from any and all sexual acts outside marriage.

**Sexual Redemption** — The Center for Global Ministries believes that all have sinned and fall short of the glory of God and should seek redemption through confession, repentance, baptism, and faith in Jesus Christ. Consequently, the Center for Global Ministries members must welcome and treat with respect, compassion, and sensitivity all who experience

confess sexually immoral acts are committed to resisting sexual temptation, refraining from sexual immorality, and conforming their behavior to The Center for Global Ministries's Statement of Faith. (Matthew 11:28-30, Romans 3:23, Ephesians 2:1-10, 1 Corinthians 10:13, Hebrews 2:17-18, Hebrews 4:14-16)

**Celibacy** — The Center for Global Ministries believes that Holy Scripture grants two life-enhancing options for human sexual behavior: (1) the conjugal “one flesh” marital union of one man and one woman, and (2) celibacy. Either is a gift from God, given as He wills for His glory and the good of those who receive and rejoice in His gift to them. Celibacy and faithful singleness is to be celebrated and affirmed within The Center for Global Ministries. (Genesis 1:27-28; 2:18, 21-24; Matthew 19:4-6; Mark 10:5-8; Hebrews 13:4; 1 Corinthians 7:1-8; Matthew 19:12; 1 Corinthians 12:12-13; Romans 12:10; 1 Timothy 5:1-2)

### **Holy Scriptures on Marriage and Human Sexuality**

Genesis 1:26-28	1 Corinthians 6:9-13
Genesis 2:18-24	1 Corinthians 5:11
Genesis 19:5-10	Galatians 5:19
Exodus 20:14	Ephesians 4:17-19
Leviticus 18:7-23	Ephesians 5:25-27
Leviticus 20:10-21	Ephesians 5:31
Deuteronomy 5:18	Colossians 3:5
Judges 19:22-24	1 Thessalonians 4:3
Matthew 5:27-28	Hebrews 13:4
Matthew 15:19	1 Timothy 1:8-10
Matthew 19:4-9	Jude 1:7
Mark 10:5-9	Revelation 19:7-9
Romans 1:26-27	Revelation 21:2

### **Authority**

The Bible is the inspired and infallible Word of God, acting as the source of authority over morality, our beliefs, Christian lifestyle and conduct. The Executive Director for the Center for Global Ministries is charged with the ministerial responsibility of Biblical interpretation and promulgating religious policy. The Star University Board of Trustees, the President of Star University, and the CGM’s Executive Director will determine life application as well as final matters relating to church theology, philosophy, Christian practice, faith, divine truth, morality, and theological and doctrinal resolutions as identified with the CGM.

### **Religions Beliefs Regarding Abortion and The Sanctity of Life**

We believe that all matters of faith and conduct must be evaluated on the basis of Holy Scripture, which is our inspired, infallible, and inerrant guide. (2 Timothy 3:16–17) Because Holy Scripture speaks to creation and human life, it is imperative that we correctly understand, articulate, and abide by what Holy Scripture teaches on this matter.



We believe that God has created mankind in His image and that human life begins at fertilization. God, in his infinite sovereignty, uniquely formed human beings and gave them a special dignity, personal freedom, and individual accountability among all the works of creation. Human beings have been made for relationship with God and to be good and faithful stewards of creation. God created each person's inmost being, knitting each person together in his mother's womb. (Psalm 139:13) As God's individualized and personal creation, each person is fearfully and wonderfully made. (Psalm 139:14) God has ordained all the days of each person's life before he came to be. (Psalm 139:16)

Based on Holy Scripture and the constant moral teaching of the universal Church, we believe that from the moment of fertilization until natural death, every human life is sacred because every human life has been created by God, in His image and likeness. From the moment of fertilization, every human life must be recognized, respected, and protected as having the rights of a person and the inviolable right to life. The right to life and physical integrity of every unborn human life is inviolable—it is not a concession made by society or the state, but is instead inherent to the unborn human life by virtue of its creation in the image of God. Because human life begins at the moment of fertilization, it is against our religious and moral conviction to formally or materially cooperate in the termination of unborn human life. We are strongly committed to the preservation and defense of unborn human life, which compels our religious, moral, and ethical duty to defend unborn human life from destruction, whether by surgical abortion or use of drugs, devices, or services that have the intent, design, effect, or risk of terminating unborn human life or preventing its implantation and growth post-fertilization. The Church and all her ministers and ministries should publicly witness to society and to the state regarding the intrinsic, inherent, and inviolable dignity of all human life, from fertilization to natural death.

In standing against abortion, the CGM incorporates by reference of the following Holy Scriptures.

Genesis 1:26-27  
Genesis 25:21-22  
Exodus 20:13  
Psalm 22:9-10  
Psalm 139:13-16

Isaiah 44:1-2  
Isaiah 49:5  
Job 10:8-12  
Jeremiah 1:4-5  
Luke 1:39-45

## **Officers and Operation of the Center for Global Ministries**

The Center for Global Ministries will have an **Executive Director** appointed by the President of Star University. The Executive Director will appoint two **Regional Executive Directors (RED)** for the CGM. The Regional Executive Directors of The Center for Global Ministries shall have the authority to appoint or remove **National Directors**. One RED will provide oversight for National Directors in CGM in the English-speaking countries in Africa. The other RED will provide oversight for National Directors in the French-speaking countries in Africa. The Executive Director may appoint at-large directors as needed with specific responsibilities as identified by the Executive Director.

Each African nation will have a National Director identified that will be the primary contact for ministers in that country that are associated with the CGM. In cases where there are few ministers associated with the CGM in a particular country, the RED may appoint a National Director to provide oversight in an adjoining country as well.

Each RED will follow and require the National Directors and ministers under their oversight to follow the Standard Operating Procedures identified in this document. The day-to-day operations of each RED, i.e., English-speaking countries or the French-speaking countries of the Center Global Ministries – Africa are under the direction of that Regional Executive Director. The National Director should attempt to have personal contact with each *CGM* member in their country no less than twice each year either by phone, mail, email, video conference, and/or at face-to-face national meetings.

Star University's role is to provide, at no cost to each RED, the technological infrastructure that supports the three areas of emphasis identified in the Mission Statement of the Center for Global Ministries. This infrastructure includes training of each Division's relevant staff on the use of Learning Management Systems, Digital Media, and Social Media.

## **Individual Memberships**

The Center for Global Ministries offers membership to individuals, churches, and ministries. Individuals who are born again, filled with the Spirit with evidence of speaking in other tongues, and who believe they are called to the gospel ministry of Jesus Christ may make application for membership. An individual who feels that they are called to the five-fold ministry may make application by submitting an application for License to the National Director of the country in which they reside or to the National Director that has oversight of CGM ministers in their country. Upon approval by the National Director, they shall be granted credentials with CGM. These credentials give them the right to perform marriages, funerals, and other ecclesiastical duties to fulfill this spiritual office. CGM recognizes that marriage is only between one man and one woman. CGM does not endorse same sex marriage. Members of CGM who perform same sex marriages will be subject to dismissal from CGM and their credentials withdrawn.

### **Licensed Minister**

- A. A Licensed minister is placed under the oversight of an ordained minister, who will furnish spiritual counsel and encouragement. This procedure allows time for the minister to make full proof of their ministry. A license to preach is to the ministry what engagement is to the marriage. A License does not automatically guarantee a future ordination through *CGM*. A Licensed Minister is required to submit a written report to the Oversight Minister and to the National Director every 90 days for the first year; thereafter 6 month reports are to be submitted as long as the member remains a Licensee. A Licensed minister must have met all reporting requirements and have the Oversight Minister's recommendation before making application for ordination.

- B. The Licensed Minister must successfully complete Star University's 12-month Christian Ministry program within three-years after becoming a Licensed Minister. At the discretion/approval of Star University, any prior formal Christian study the Licensed Minister has successfully completed and can provide documentation of completion can be substituted for Star University's program in Christian Ministry.
- C. A minimum seasoning period of three years is required before a Licensed minister can request Ordination. On occasion of an Ordination, an interview could be granted after a one year minimal period, provided the applicant has been Licensed a sufficient time with another recognized denomination or conference previous to becoming a member of CGM. The Licensed minister must be recommended by his/ her Oversight Minister to be granted this unusual interview.
- D. The Licensed Minister must be at least 18 years old.
- E. A Licensed Minister must be a spirit-filled person with the evidence of speaking in unknown (unlearned) tongues according to Acts 2:4.

### **Ordained Minister**

An individual may apply for Ordination as follows:

- A. A previously Ordained minister may make application for Ordination to the National Director for transfer (or recognition) of Ordination from a recognized denomination, conference, or church. Some Ordained ministers from historical denominations, upon receiving the Baptism of the Holy Spirit, are asked to leave. Some of them have their Credentials withdrawn. Others no longer feel comfortable in their current situation. Still others hear of the things that God is doing through CGM. Although their Ordination is from heaven and cannot be withdrawn by man, they still have need of Credentials to satisfy the law of the land. Upon approval, they will have full ministerial authority and benefits without joining another denomination. It shall not be necessary for a minister who has had a valid Ordination with another organization to be Ordained by the laying on of hands unless they desire.
- B. The Ordained Minister must annually complete through Star University (or another approved educational institution) at least 12 clock hours of formal continuing education.
- C. A CGM Licensed minister in good standing may, with their Oversight Minister recommendation, make application for Ordination to the National Director. A letter of recommendation from the pastor (or leadership if there is no pastor at that time) of the church that the applicant attends is also required. The application must be approved by an approved interview with the National Director.
- D. Minimum age of an Ordained Minister is 21 years old.
- E. An Ordained Minister must be a spirit-filled person with the evidence of speaking in unknown (unlearned) tongues according to Acts 2:4.



## **Church Membership**

A church whose pastor is a member of the Center for Global Ministries may apply for membership. Upon approval, the church will receive full benefits of recognition of The Center for Global Ministries. After affiliation, the church will maintain its sovereign rights. Should the *CGM* member pastor leave the church, status of the affiliated church will not be affected, provided the incoming pastor becomes a member of *CGM* within one year of his acceptance of the pastorship.

1. A \$50.00 (USD) non-refundable Application Fee will be charged for this service.
2. The local church or organization must send:
  - A copy of the church's legal documents as required by the country, state, and/or province in which the church is located.
  - Name, address, and phone number of present pastor or presiding elder.
  - A letter of authorization from the church or organization to add its name to the *CGM* roster.
  - Any change in name or address.
  - Any changes in purpose, character, or method of operation.
4. The church would be under *CGM* spiritual supervision and have spiritual direction available to it.
5. Each church will have its own pastor who must be a member of *CGM*.
6. Each organization must be legally organized according to the regulations of the country, state, and/or province in which the church resides before coming under *CGM*'s covering. All final decisions will be made by the local pastor and congregation. *CGM* will hold church property in trust only in extreme cases when the local church requests.

## **Membership of Ministries**

Evangelistic Associations, Bible Schools, Bible Colleges, Orphanages, Missionary Ministries, etc., whose minister is a member of The Center for Global Ministries may apply for membership. They will remain sovereign. The same fee and requirements for churches will apply to ministries. (See above.)

## **Membership Policies**

### ***Previous Marriages***

A candidate that has been previously married shall be examined in the light of Biblical guidelines as follows:

- 1) Did the act occur prior to being born again?
- 2) Did the candidate's former spouse commit fornication?
- 3) Did the candidate's unbelieving spouse depart?

One or more of these points require a "yes" answer as grounds for granting Credentials. If "no" is the answer to any one of the three questions, the candidate will have opportunity to qualify that answer.

### ***Licensed or Ordination into the Gospel Ministry***

All National Directors are asked to inform men and women that they are being Licensed or Ordained into the Gospel ministry and not into a particular office.

### ***Oversight Ministers***

Oversight Ministers must submit a written report concerning all Licensed ministers under their oversight to the National Director every six months. Careful consideration should be given concerning placement of a Licensed minister. The Oversight Minister should have the time and ability to disciple, counsel, and assist any Licensed minister placed under him.

### ***Removal from Membership***

An individual, church, or organization may be removed for the following reasons:

- Failure to pay honest debts
- Unethical conduct
- Immoral conduct

### ***Application Fee of Individual Members***

- 1) A non-refundable Application Fee of \$40.00 must accompany an application for membership.
- 2) The Application Fee can be paid in the currency of the country in which they reside.

### ***Procedure for Handling Accusations***

When an improper act is properly brought by formal written letter or affidavit to the attention of CGM against a member from a local congregation, a ministry, or an individual, it shall be

handled in the following manner:

A review board shall be set up and appointed for the purpose by the Regional Executive Director and the National Director. The review board shall consist of three members:

1. The National Director
2. Two CGM members in good standing. The review board shall have the following responsibilities:
  - To ascertain whether the accused member is in fact a member, currently in good standing with CGM. An accusation against a non-member or a member no longer in good standing shall not be reviewed.
  - To ascertain whether the party bringing the accusation has standing to bring an accusation against a member of CGM. Anyone who accuses, alleging that they have been injured by the accused, shall appear before the review board in their own person, if possible, and if not prevented by reason of being a minor or other incapacity, to face the accused, face to face, without representation, whereby the accused shall be permitted to answer in his or her own defense (Acts 25:16; Ezekiel 20:35).
  - To ascertain whether the review board, as constituted, possesses sufficient competence or authority to handle the accusation brought to its cognizance, that is, judging whether the subject matter lies within its jurisdictional competence, as in the cases of heresy, immorality, or certain forms of natural injustice, or whether the matter be of a strictly legal or civil nature lying outside its proper jurisdiction. If the matter be of a strictly civil nature, fit more properly for legal tribunals, then the review board shall refuse to receive the case, and shall refer the matter back to the accusing party for their own pursuit of justice in a proper civil judicatory.
  - To investigate all properly submitted accusations, such as are within its jurisdictional competence, to discover the truth or falsity of such matters, which touch the spiritual moral integrity of CGM, as thoroughly and fairly as possible. The review board shall pursue truth according to Scriptural methods of investigation. At a minimum, every accusing party shall be given a fair hearing, and every accused party shall have the right of:
    1. Clear and sufficient notice,
    2. Personal appearance of parties,
    3. A fair hearing of both parties,
    4. Opening statements of guilt or innocence,
    5. Presentation of evidence and supporting written documents,
    6. Testimony of sufficient and competent witnesses, and
    7. Opportunity to make a closing defense before judgment is declared.
  - To determine what disciplinary action, if any, needs to be taken by the review board. The findings and actions taken by the review board shall be submitted and reduced to writing, in a formal report, subscribed by one or more of the members of the review board, concurred in by all the members of the board, in unanimity, following

the scriptural mandate that we should all hear and speak the same thing, without division.

The final report shall be given to the parties and the appropriate person(s) connected to the local church or oversight ministry of the accused member, retaining one certified original for CGM, to be kept safely in a permanent file, under strictest confidentiality, not for public eyes. All judgments of the review board shall be final, without appeal to any other or superior body or ecclesiastical tribunal except the Executive Director. However, the review board may, at its own discretion, choose to revisit the matter, after one year, if new and strong evidence suggests a second and final judgment, in the interest of justice, mercy, and equity.

To help with the healing process, the suspended or disciplined member, who submits to the judgment and the discipline of the review board (involving also the local church or oversight ministry, as well as, the immediate members of the family of the suspended member) the review board shall continue its discipline until such time as the accused shall have been deemed whole. The individual shall therewith, be restored to full fellowship as a member in good standing in CGM. In all such cases, the review board shall exercise brotherly love and care, either by direct action, or by indirect action of linking the parties to appropriate ministries in order to hasten the process of healing and restoration.

In cases of repeated non-compliance by the accused to the review board's prescribed disciplinary action, CGM shall have authority to discipline (Matthew 10:24; John 8:31) and reprove (Eph. 5:11; 2 Tim 3:16, 4:2) its own erring members, if they walk in darkness, and bring shame upon the Lord's name. That duty creates a right in the leadership, and necessitates a liberty to perform what they have a right and a duty to do by God's grace. When a member of CGM refuses the discipline and chastening reproof, or professes to submit to it, but in fact, even after sharp rebukes, and in rebellion, continues to walk contrary to all Godly counsel in defiance of the Gospel; then it is incumbent upon the review board for the sake of preserving the integrity of CGM to announce only the removal of the accused credentials, limiting disclosure of the details for removal only to leadership and those others who may be necessarily affected, thereby marking the one walking carnally (Phil. 3:17; Gal. 5:19-21; Eph. 5:3-7), thus bringing fear upon all (Acts 19:17) while exhorting prayer from all (Eph. 6:18). "Now I beseech you, brethren, mark them which cause divisions and offenses contrary to the doctrine which ye have learned; and avoid them (Rom. 16:17).

### ***Protocol for Disclosure***

Confidentiality is an acknowledged priority with CGM. Dealing with issues of moral and ethical conduct requires sensitivity to both the integrity of CGM, and to the heart and future of the accused. Every effort will be made to keep sensitive and possibly damaging information from becoming widely known. However, CGM is responsible to its membership, and to its biblical directives (1 John 1:7) to provide enough information to its leadership and/or membership that they may discharge their responsibilities of oversight and accountability, or to preserve their sense of the integrity of the CGM.

Furthermore, Matthew 18:15-17 and 1 Timothy 5:19-20 provides scriptural mandates for the

exposure of lapses in case of non-compliance with these disciplines.

Therefore, confidentiality will be maintained by limiting disclosure to only leadership and those others who may be necessarily affected.

### ***Discipline***

Because CGM is a fellowship, and not a denomination, the only appropriate action CGM can undertake in the discipline of an erring member is either:

- 1) Termination of membership, effective immediately, whether for unseemly or unconscionable behavior, or for refusal to repent and to accept the discipline of instruction and healing, or,
- 2) Suspension of membership, for a period of time, during which time the review board shall exercise discipline oversight, until the suspended or disciplined member is wholly restored. In all cases of termination, the review board shall commit the dis-fellow-shipped member to the mercy of God, in hope of future conviction and healing, not only to the suspended member, but also to the victim(s), to families affected, the members of the churches affected, in order to promote healing and prevent further injury, acrimony and division in the churches and ministries.
- 3) In either case, whether termination, suspension, or discipline the review board, acting under the anointing of the Holy Spirit and in conformity to the clear standard set forth in the Holy Scriptures, shall give immediate notice to the local church or oversight ministry, and shall recommend removal of the said member from his or her ministry, and, in the case of the suspended member, that they be asked to step down from all active ministry until such time as they shall have completed the discipline of suspension.

The following guidelines for discipline shall operate on the review board, unless extraordinary circumstances shall dictate other wise, as they apply discipline in the spirit of justice, mercy, and equity. The matter of guilt or innocence shall be determined by the judgment of the review board according to the standard of Biblical authority.

- a) If a CGM member shall be found guilty of fornication or adultery, then the guilty member shall be suspended for a period of no less than one year, after which, when the review board deems the guilty member to have truly submitted to discipline and the ministrations of healing and instruction in heart-felt repentance, then, such a one shall be eligible for reinstatement.
- b) If a CGM member shall be found guilty of any other unseemly behavior, known to be inappropriate with another person thereby compromising the high Biblical standard of moral propriety, then their membership shall be suspended, as above. (see "a")
- c) If a CGM member shall be found guilty of financial fraud or theft or mishandling of ministry funds in an unworthy manner, debasing the Gospel for

the love of filthy lucre, then their membership shall be suspended, as above.  
(see “a”)

- d) If a CGM member shall be found guilty of a serious crime or felony, whether the review board shall act prior to a civil procedure or shall wait to act afterward, then, their membership shall be terminated immediately, and the review board shall commit their soul to the Lord for mercy and healing.
- e) If a CGM member shall be found guilty of a violent act of child abuse, including the use of excessive and unwarranted bodily injury, or subjection to acts of ritual abuse, thus placing a child at risk of physical and emotional injury, then their membership shall be terminated immediately, as above (“d”). The matter must immediately be reported to the proper legal authority.
- f) If a CGM member shall be found guilty of immoral conduct with a child, whether it be touching them in inappropriate places, speaking to them improperly, or exposing them to materials or images which are morally compromising and damaging, or subjecting them to lewd, immoral, or degrading experiences, then their membership shall be terminated immediately, as above. (“d”)
- g) If a CGM member shall be found guilty of any unnatural or homosexual act, then such a one shall be terminated immediately as above. (“d”)
- h) If a CGM member shall be found guilty of preaching heresy or teaching false doctrines, in a contravention of the foundational principles of Holy Scripture, the review board shall determine if the matter is indeed heresy, or if it is merely a matter of doctrinal differences, which do not violate the fundamentals of our common faith. If the board determines that the matter is indeed heresy, then the board shall take corrective action, as outlined above, whether “a” or “d,” in order to maintain purity of doctrine and unity of faith.
- i) If the accused member refuses to cooperate with the review board in its pursuit of truth, or if it is found that the accused is deliberately and knowingly leading the board astray of the truth, then their membership shall be terminated immediately, as above. (“d”)
- j) It is vital that every member of CGM take serious and practical steps to govern himself or herself, under guidance and power of the Holy Spirit, not only in pursuing holiness of life and purity of doctrine, but even avoiding the very appearance of evil, lest the name of our Lord and Savior be brought into contempt among our churches, and before the watching world.

### ***Defining Moral and Ethical Conduct***

Global societies are increasingly relativistic ethically and morally. Consequently, there is a decreasing consensus of what constitutes moral and ethical behavior. The CGM defines marriage as a monogamous relationship between one man and one woman. This kind of marriage is the only one we consider acceptable on an application for membership. CGM does not endorse same sex marriages and any member of CGM who performs same sex marriages will be subject



to dismissal from CGM and their credentials withdrawn. Homosexual relationships and any homosexual orientation are inconsistent with Biblical Christianity and no one embracing these “alternative lifestyles” will be considered for membership with CGM. The CGM reserves the right to revoke the credentials of any CGM member who is demonstrably living inconsistent with the moral compass of the CGM. These behaviors include but are not limited to: adultery, fornication, incest, pedophile, or homosexual activity.

## **CHANGES IN STANDARD OPERATING PROCEDURE**

Procedures are created by recommendations submitted by the Executive Director and the At-Large Director and approved by the President and Board of Trustees of Star University. Any changes that significantly change or add to the operation of the CGM must be reflected in the Standard Operating Procedure of CGM.